

# BrahMos Aerospace Private Limited

**BRAHMOS - The Pride of the Nation**

**BrahMos Aerospace, an India-Russia Joint Venture needs highly talented and dynamic professionals with brilliant academic records to join the following position to contribute to the Nation's security:**



## **APPLICATIONS ARE INVITED FOR THE POST OF GENERAL MANAGER (HR)**

**Qualification and experience required for the post are as follows:**

Application are invited for the candidates having qualification of B. Tech/ B.E and first-Class **full-time** MBA/PGDBM/PGDM in HR or equivalent from reputed Institute with minimum 20 years post qualification experience in HR related processes in Production Unit and Corporate HR function with proven track record:

- (i) Conduct of end to end Recruitment & Selection of permanent and contract manpower.
  - (ii) Performance Management processes in Corporate function including Production Units.
  - (iii) Implementation of Talent Management Strategies across all levels in the organisation.
  - (iv) Knowledge and experience of employee welfare schemes/ programs.
  - (v) Knowledge of Statutory Compliance as per Factories Act & other Labour Laws as applicable.
  - (vi) Implementation of Employee Engagement programs/ initiatives at all levels.
  - (vii) Hand on experience in implementation/ improvement of HR Module in ERP System.
  - (viii) Having expertise in learning and development of employees across all functions.
  - (ix) Having sound experience in employee relations/Industrial relations and dispute management.
- Place of posting will be initially at **Delhi** and transferrable to any other location across India as per business exigencies/requirements.
  - Maximum Age Limit: **55** years as on **01 November 2025**
  - Last date for receipt of Applications: **15 December 2025**

**To download application format, click here: [www.brahmos.com/careernew.php](http://www.brahmos.com/careernew.php)**

Applications in the prescribed format to be sent by speed post/courier/by hand to (email applications will not be accepted):

The Chief General Manager (HR & Admin)  
BrahMos Aerospace  
16 Cariappa Marg, Kirby Place, Delhi Cantt,  
New Delhi 110010

For any query please call at 011-42285185/186 between 0900hrs to 1700 hrs Monday to Friday